

# Performance Appraisals and Effective Feedback, the right way!

1 day workshop



## Performance Review Time is Stressful for all.

Do you or your staff want the strategies to reduce this stress?

### Workshop Overview

We will equip you and your staff with the skills to survive and thrive with staff performance appraisals and feedback sessions.

We will empower your staff to be able to have the right discussion to gain the maximum buy in from your staff and direct reports.

We will step through the use of authentic conversations based on Engaging Leader's own adult-adult feedback model.

We offer the opportunity to implement the learning in a safe training environment. Designed to build confidence and allow you and your staff to consolidate the practical components of the workshop

***The result is a conversation revolution that creates greater commitment, real accountability for results, and improved organisational performance.***

- Deloitte's (2015) report that over 80% of performance feedback and development is less than adequate.
- Globally, performance reviews are being reinvented: to serve as an efficient, focused business process that improves staff engagement and drive business results.
- The Gallup Management Journal (2012) claims less than 50% of staff are engaged. They state the disconnect directly arises from poor performance appraisals and feedback loops.
- Research has shown only 40% of the workforce receives feedback appropriate to align them with their organisation's vision, goals, strategies and tactics.

### 2015 Workshop Dates

| Brisbane | Melbourne | Sydney  | Perth/Adelaide |
|----------|-----------|---------|----------------|
| 11 June  | 16 June   | 19 June | on request     |



### Ideal for all Team Members, Supervisors, and Managers

Your \$345 investment includes lunch, morning and afternoon tea. Note: workshop is limited to 12 participants.

Early bird bookings will receive a copy of "Difficult Conversations". An everyday handbook based on 15 years of research from the Harvard Negotiation Project.

To register in your city, visit: [Eventbrite](https://www.eventbrite.com) and search *Performance Appraisals and Effective Feedback, the right way!*